



XIM UNIVERSITY



CAMPUS ENGAGEMENT BROCHURE 2023

SCHOOL OF SUSTAINABILITY



XIM UNIVERSITY

XIM University, Bhubaneswar (XIM) being India's first Jesuit University stands tall in its mission of inspiring future generations of students aspiring for excellent quality higher education. Drawing inspiration from the Jesuit tradition of caring for the environment and keeping with its vision and mission, XIM promotes the value of greater environmental justice and peace, creating enlightened, innovative programs to bring about change in the way corporate business is carried out.

VISION

To be a leading global Jesuit University, innovative in academia, grooming compassionate and resilient leaders to lead organizations for a just, equitable and sustainable society."

MISSION

In the spirit of Magis, XIM University strives to:

- Promote innovation through its state-of-the-art learner-centric infrastructure and ecosystem
- Nurture multidisciplinary teaching & impactful research
- Serve and empower the community and people at the margins
- Lead social, developmental, and industrial progression
- Establish organizational networks and partnerships with all our stakeholders



VALUES



Integrity



Excellence



Inclusiveness



Compassion



Sustainability



SCHOOL OF SUSTAINABILITY

The School of Sustainability is established at XIM University to fulfill the university's social and environmental mission of bringing about transformation in our society. The School, being the first of its kind in India, aims to create and nurture the next generation of managers and leaders who can anchor and accelerate sustainability as a strategy for economic growth and sustainable human development. Through this school, XIM University enables transformation in society.

MBA, Sustainability Management is a two-year residential Master's program to create better leaders for a better world.

VISION

A guiding light that enables experiential learning, impactful research, and deep engagement for a flourishing environment and a just society.



MISSION

- To nurture students to practice responsible citizenship and care for the commons.
- To develop sustainable solutions, fulfilling global & local needs for the environment and society.
- To assist collective action and bridge the gaps between academia, industry, and society through transformative sustainability education.
- To provide a platform for deep engagement with stakeholders to accelerate and translate the sustainability agenda at all levels.

CORE VALUES



**Responsible
citizenship**



**Care for
all**



**Sustainable
Innovation**



**Ethical
Stewardship**



**Collaborative
Learning**

THRUST AREAS



COURSE STRUCTURE

The curriculum offers a fine alignment of grassroots-level thinking and business sustainability. The pedagogy constitutes the application of modern management techniques and strategies of the neo-liberal world to achieve the ambitious target of sustainable development of both businesses and others.

MBA SUSTAINABILITY MANAGEMENT (106 CREDITS)

CORE COURSES (65 CREDITS)

Sustainability (30)



- Climate Change and Natural Resource Management
- Policies , Law & Governance
- Sustainable Energy
- Sustainability Leadership and Entrepreneurship
- Human Development
- Sustainability Discovery Programme (3 credits)

General Management(40)



- Communication for Sustainability
- Social Research Methods
- Natural Resource Economics
- Information Systems for Sustainability (2 credits)
- Quantitative Analysis & Environmental Statistics

Business Management(21)



- Marketing
- Finance
- Operations
- Human Resource
- Strategy

Sustainability (19)



- Human Development
- Sustainability Leadership & Entrepreneurship
- Climate Change & Natural Resource Management
- Sustainable Energy

Functional Areas (18)



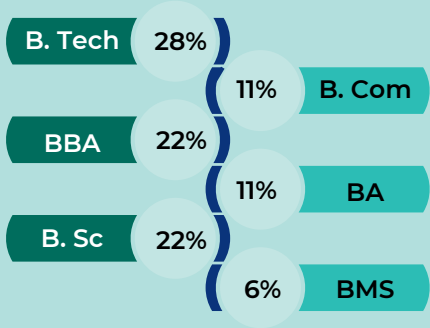
- Operations Management
- Marketing Management
- Finance & Accounting
- IRP/ Capstone (4 credits)

SUSTAINABILITY DISCOVERY PROGRAMME

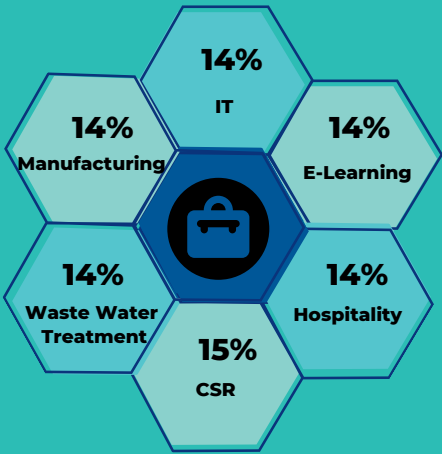
Students spend two weeks at locations pan India to comprehend and tackle problems encountered at the grassroots level, exposing them to experiential and sensory learning. The program engages the students with local communities and environments, allowing them to conduct baseline surveys, work on research methodologies and come up with insightful conclusions in their final report.

BATCH PROFILE (2022-24)

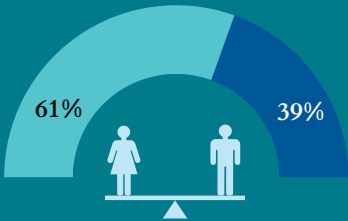
Academic Background



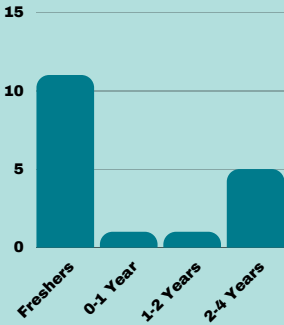
Work Industry



Gender Ratio



Work Experience



SUMMER INTERNSHIP (BATCH 2022-24)

Sector Wise Placement



Stipend Details



FINAL PLACEMENT HIGHLIGHTS (BATCH 2021-23)

Sector Wise Placement



Salary Details



With Sustainability course interests ranging from energy markets to CSR and organization design, the students are well-equipped with the adequate zen and the professionalism required to cater to the growing appetite of the markets. Students have been well-placed with corporates and foundations alike, operating in diverse segments.



INDUSTRY PARTNERS



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